



UNIVERSITY EXECUTIVE
Raeburn Room, Old College
29 August 2019, 10 am

AGENDA

- | | | |
|----------|---|---------------|
| 1 | Minute
To <u>approve</u> the Minute of the previous meeting held on 30 July 2019. | A1 |
| 2 | Matters Arising & Action Log
To <u>raise</u> any matters arising. | A2 |
| 3 | Principal's Communications
To <u>receive</u> an update from the Principal. | Verbal |

DISCUSSION ITEMS

- | | | |
|----------|--|----------|
| 4 | Responding to the Climate Emergency – Next Steps
To <u>consider</u> a paper from Dave Gorman, Director of Social Responsibility and Sustainability. | B |
| 5 | Student Residential Accommodation Strategy
To <u>consider</u> and <u>approve</u> a paper from Hugh Edmiston, Vice-Principal Business Development and Director of Corporate Services. | C |
| 6 | Global Open Finance Centre of Excellence
To <u>consider</u> the paper from Hugh Edmiston, Vice-Principal Business Development and Director of Corporate Services. | D |
| 7 | Edinburgh BioQuarter Update
To <u>consider</u> the update from the Hugh Edmiston, Vice-Principal Business Development and Director of Corporate Services. | E |
| 8 | Director of Finance's Report
To <u>consider</u> the report by Lee Hamill, Director of Finance | F |

ITEMS FOR NOTING OR FORMAL APPROVAL

- | | | |
|-----------|---|----------|
| 9 | Service Excellence Programme Update
To <u>note</u> . | G |
| 10 | People Report
To <u>note</u> . | H |
| 11 | Space Strategy Group Report
To <u>approve</u> . | I |
| 12 | Closure of Agreed Management Actions from Internal Audit Reviews
To <u>note</u> . | J |

- | | | |
|----|---|--------|
| 13 | China Merchants Group Update
To <u>note</u> . | K |
| 14 | Confirmation of Committee Chairs
To <u>note</u> . | L |
| 15 | Proposal for Establishment of Chair
To <u>approve</u> . | M |
| 16 | University Executive Communications
To <u>note</u> the key messages to be communicated. | Verbal |
| 17 | Any Other Business
To <u>consider</u> any other matters by UE members. | Verbal |
| 18 | Date of Next Meeting
Tuesday 23 September 2019 at 10am in the Raeburn Room. | |



UNIVERSITY EXECUTIVE

30 July 2019

[Draft] Minute

- Present:** Peter Mathieson (Convener)
David Argyle, Leigh Chalmers, Gavin Douglas, Hugh Edmiston, Lee Hamill, Gary Jebb, Charlie Jeffery (to item 6), Richard Kenway, Wendy Loretto, Gavin McLachlan, Dave Robertson, James Saville, Jonathan Seckl, Tracey Slaven, Andrew Wilson and Moira Whyte.
- In attendance:** Rob Tomlinson (for Theresa Merrick), Tony Weir (for item 4), Fiona Boyd and Kirstie Graham.
- Apologies:** Chris Cox, David Gray, Dorothy Miell, Theresa Merrick, Andrew Morris, James Smith and Sarah Smith.

1 Minute

Paper A1 & A2

The Minute of the meeting held on 25 June 2019 and the note of Strategic Away Day held on 13 June 2019 were approved as a correct record. The proposed messaging from the Strategic Away Day was approved, subject to some rewording around the language to clarify that the intention was to create financial capacity to invest in strategic priority areas.

2 Matters Arising & Review of Action Log

Paper A3

There were no outstanding matters arising and the action log was noted.

3 Principal's Communications

Verbal

The Principal reported on the successful graduations and thanked all involved; the results of the National Student Survey which were a marginal improvement on the previous year but still behind where we want to be and while commending impressive improvements in some areas, it was important to remain focussed on the holistic change programme which would take time to impact on the overall headline results; an inaugural meeting in Paris of a new University alliance 'U7', based on the G7 group; the potential impact of the Lothian Buses strike, with a group convened to scenario plan and mitigate impact; the increased likelihood of a 'no deal' Brexit, for which the University had previously developed contingencies.

DISCUSSION ITEMS

4 Network Presentation

Verbal

Tony Weir, Director of IT Infrastructure, provided a brief presentation on replacing the whole campus data network to provide increased stability and security and enhanced performance. This would be implemented building by building and outside core office hours wherever possible, to minimise disruption. It was noted that, while

all areas would benefit significantly, some older buildings would not be able to access the full benefits of the new network due to legacy cabling. This will be gradually addressed through targeted investment. The implementation of new core systems was raised and the Executive was reassured that work was taking place to ensure these projects were aligned.

5 Major International Collaborations

Paper B

The Executive considered a paper setting out the process for consideration, support and approval of major international collaborations, based on discussions at a previous strategy session. Members were asked to note the definition of 'major international collaborations' set out in the paper to be clear this was targeted at institutional level arrangements with some complexity. It was proposed to reconfigure the International Ventures Group (IVG) with expanded membership in order to provide support with the relevant financial, academic, commercial assessment and due diligence processes. This would be convened by the Vice-Principal International, reporting directly to the Principal. There was discussion on ensuring this did not inhibit entrepreneurialism but was an enabling structure providing a supportive framework for developing complex projects that kept the Senior Leadership Team informed and it was noted that IVG was not an approval body. There was some discussion on the definition of 'novel and contentious' and members agreed that this was an evolving area, with the paper providing an initial approach that could be reconsidered as necessary.

6 Pensions Communication and the Wider Communications Context

Paper C

The Executive noted proposals for communicating to staff about forthcoming pension changes, to raise awareness and to provide a clear package of guidance and support for staff. Members welcome the proposed approach, with staff experience the 'golden thread' throughout all these communications, to demonstrate how the University is informing and supporting staff across a range of initiatives

7 Handling of Student Complaints which Relate to Staff Conduct

Paper D

The Director of Legal Services informed members that this paper was part of a larger piece of work around preventing and responding to sexual misconduct and focussed specifically on the complaint procedure. The Executive recognised this was an area where there was a gap to be addressed and welcomed the specific training of staff to investigate reported cases in order to ensure parity of support for staff and students through the process. It was noted the procedure required further discussion with trade unions and EUSA Sabbatical Officers and taking this into account the Executive was content to endorse the proposed procedure.

8 Director of Finance's Report

Paper E

The Director of Finance reported on the most recent forecast for the year as we approach year-end, with performance in line with plans. There was a Special Focus Update on Transparent Approach to Costing (TRAC) benchmarking data for the years 2016-17 and 2017-18 which showed that the University compared favourably with its peers but there were areas where we could improve our position.

ITEMS FOR NOTING OR FORMAL APPROVAL

9 People Report

Paper F

The People Report was noted and the joint work of Human Resources and the Institute for Academic Development in Career Development Support for Technicians was commended.

10 Strategic Plan

Paper G

The final text of the new University strategy approved by Court on 17 June 2019 was noted.

11 Export Control and Sanctions Policy

Paper H

The Export Control and Sanctions Policy was approved, noting that there would be further work on a procedure document to support implementation.

12 Data Protection Update

Paper I

The report on compliance with the General Data Protection Regulation one year since it became law was noted.

13 Access Protocols to Golden Copy Data

Paper J

The two Access Protocols to Golden Copy Data to support compliance with the General Data Protection Regulation were noted.

14 Windows 10 Programme Update

Paper K

This report on the current status of the Windows 10 Programme was noted and the resources required to maintain and transition the legacy Windows client device estate. Members noted the increased complexity due to the number of different devices which underlined the benefits of the sustainable IT policy that was currently under consultation.

15 Health and Safety Update

Paper L

The Health and Safety Quarter 3 Report, 1 March 2019 – 31 May 2019 was noted.

16 Proposal for the Establishment of a Chair

Paper M

The Executive approved the creation of a Jason Reese Chair of Multiscale Fluid Mechanics in the College of Science and Engineering, noting there were exceptional circumstances supporting the creation of this named chair that did not establish a precedent.

17 University Executive Communications

Verbal

The Executive agreed there would be communication on the network replacement project; major international collaborations; handling of student complaints relating to staff conduct; and the Export Control and Sanctions Policy.

18 Date of Next Meeting

The next meeting will take place on Thursday 29 August 2019 at 10 am in the Raeburn Room.



UNIVERSITY EXECUTIVE

29 August 2019

Responding to the Climate Emergency – Next Steps

Description of paper

1. This paper provides a proposed set of actions to follow up and consolidate the actions agreed at the recent away day discussing the climate emergency.

Action requested/Recommendation

2. The committee is asked to review and comment on the overall approach, including the development of a strategic corporate communications, and the proposed actions.

Paragraphs 3-30 have been removed as exempt from release due to FOI.

Equality and Diversity

31. Climate change impacts disproportionately on the world's poorest and most vulnerable including women and children in the developing world. Tackling climate change makes a major contribution to global justice, gender, education and protection of natural resources

Further information

32. Author and Presenter

Dave Gorman, Director of Social Responsibility and Sustainability,
20 Aug 2019

Freedom of Information

33. This paper is closed.



UNIVERSITY EXECUTIVE

29 August 2019

Student Residential Accommodation Strategy 2018-2028 Annual Update

Description of paper

1. The purpose of this paper is to present the annual update of the Student Residential Accommodation Strategy 2018-2028 to University Executive for approval.

Action requested / Recommendation

2. University Executive is asked to approve the Student Residential Accommodation Strategy 2018-2028.

Paragraphs 3-31 have been removed as exempt from release due to FOI.

Risk Management

32. One of the key Institutional risks is that the residential estate becomes an inhibitor to student growth. The Student Residential Accommodation Strategy 2018-28 attempts to mitigate that major risk.

33. There is a risk that the tenancy legislative changes and market conditions could potentially lead to an increase in students taking up their guaranteed place. This will require careful monitoring over the next few years to establish if there is likely to be a long term change to the conversion rate. It is anticipated that the pipeline of projects coupled with judicious use of short term leased accommodation is likely to cover increasing demand from the current projected student growth.

Equality & Diversity

34. Equality and Diversity will be incorporated into each residential project taken forward.

Paragraphs 35-37 have been removed as exempt from release due to FOI.

Consultation

38. This paper has been reviewed by the Vice Principal of Business Development and the Director of Corporate Services and the Director of Estate Development.

Further information

39. Author
Steven Poliri
Estates Development Manager
Richard Kington
Director
Accommodation, Catering and Events
Michelle Christian
Director of Property
Accommodation, Catering and Events

Presenter
Hugh Edmiston
Vice Principal Business
Development and
Director of Corporate Services

20 August 2019

Freedom of Information

40. The paper should remain closed until business and commercial interests are concluded as disclosure would substantially prejudice the commercial interest of the University.



UNIVERSITY EXECUTIVE

29 August 2019

Global Open Finance Centre of Excellence Corporate Structure

Description of paper

1. Informing the University Executive of the stage 2 bid being submitted to the Strength in Places Fund (SIPF) in respect of the establishment of a Global Open Finance Centre of Excellence (GOFCoE) and of the proposal to establish a company limited by guarantee as the corporate structure for the GOFCoE (subject to appropriate approval from the University's Policy and Resources Committee ("PRC")).

Action requested/Recommendation

2. University Executive is asked to:
 - a. Consider and support the stage 2 bid to the SIPF in respect of the establishment of GOFCoE
 - b. Note the proposed incorporation of a company limited by guarantee will require approval by PRC at the appropriate time.
 - c. Note that any feedback from University Executive will be incorporated into the paper provided to the Exception Committee.

Paragraphs 3-16 have been removed as exempt from release due to FOI.

Risk Management

17. A risk register has been developed for GOFCoE and will be submitted as part of the bid.

18. To reduce the risk of committing the University to a fixed position, the stage 2 bid will only indicate a preference for a company limited by guarantee as the corporate structure for the GOFCoE, which will leave scope to adopt a different structure if required. Following the bid submission, a business case will be developed to validate the preferred option and make a recommendation which will be brought back through the appropriate University governance.

Equality & Diversity

19. No impacts not the University's Equality and Diversity policy are anticipated.

Paragraph 20 has been removed as exempt from release due to FOI.

Consultation

21. Senior UoE stakeholders have been engaged informally through the bid processes and have also been consulted on corporate structure. The Executive Steering Group is considering the bid submission, including the corporate structure – as noted above, the Executive Steering Group includes a number of senior UoE stakeholders including Vice-Principal for Planning, Resources and Research Policy, the Director of Legal Services, the Dean of the Business School and the Director of Edinburgh Futures Institute.

22. Legal Services have provided input and assistance in the development of the attached legal advice note

23. This paper has been reviewed by the CityDeal PDO team including the Executive Director and Assistant Principal for Industry Engagement, as well as the Director of Corporate Services

Further information

24. Author

Damien McGarrigle, DDI Sector Lead
for Financial Services and Fintech

Presenter

Hugh Edmiston, Vice Principal of
Business Development & Director of
Corporate Services

Freedom of Information

25. This paper is closed as disclosure would substantially prejudice the interests of the University, FinTech and FDATA during the bid process.



UNIVERSITY EXECUTIVE

29 August 2019

Edinburgh BioQuarter Update

Description of paper

1. This paper provides an update on progress from the present informal collaborative partnership amongst the University, Scottish Enterprise, the City of Edinburgh Council and NHS Lothian (“the BioQuarter partners”) towards the creation of a formal joint venture arrangement and the plans for identification and selection of a commercial partner(s) to join the partnership in the future. The success of the partnership represents a significant strategic opportunity.

Action requested/Recommendation

2. University Executive is asked to consider and support the direction of travel.

Paragraphs 3-25 have been removed as exempt from release due to FOI.

Risk Management

26. The BioQuarter partners are currently developing a risk register to support the next stages of development towards formal joint venture arrangements.

Paragraphs 27-28 have been removed as exempt from release due to FOI.

Equality & Diversity

29. No impacts on the University’s Equality and Diversity policy are anticipated.

Paragraphs 30-31 have been removed as exempt from release due to FOI.

Consultation

32. The content of this paper has been prepared in consultation with the BioQuarter partners and with the relevant external advisers engaged by the partners. Regular engagement is ongoing internally across key areas within Corporate Services Group, senior academic colleagues, Legal Services and the Senior Leadership Team.

33. The paper has been reviewed by the Director of Finance, the Director of Procurement, the Head of College of Medicine and Veterinary Medicine, the Registrar of the College of Medicine and Veterinary Medicine and the Vice Principal of Business Development and Director of Corporate Services.

Paragraph 34 has been removed as exempt from release due to FOI.

35. Authors

Ashley Shannon
Director of Operations
Corporate Services
Gary Jebb

Presenter

Hugh Edmiston
Vice Principal of Business Development
& Director of Corporate Services

Director of Estates
Leigh Chalmers
Director of Legal Services
15 August 19

Freedom of Information

36. This paper is closed as disclosure would substantially prejudice the commercial interests of the University and BioQuarter partners.



UNIVERSITY EXECUTIVE

29 August 2019

Director of Finance's Report

Description of paper

1. The paper provides an update on the University Group Quarter Three forecast total comprehensive income position for 2018-19 and the latest on the 2018 USS valuation. Also included in Appendix 1 is a Special Focus Update focusing on surplus and cash.

Action requested/Recommendation

2. The University Executive is asked to review and comment on the latest update.

Paragraphs 3-20 have been removed as exempt from release due to FOI.

Resource Implications

21. There are no specific requests for resource in the paper.

Risk Management

22. The University manages its financial risk by not breaching the Group risk appetite as described in its financial metrics. A key metric is that our unrestricted surplus should be at least 2% of total income (the current Finance Strategy provides a target surplus range of 3% - 5% to remain sustainable).

23. The 2017/18 Financial Statements demonstrate that our overall surplus was lower than strategic target, though unrestricted funds target was met. The Group Quarter Three forecast for 2018/19 projects a 2.2% operational surplus. This will be monitored very closely and we will continue to report this key financial forecast to committees.

Equality & Diversity

24. Specific issues of equality and diversity are not relevant to this paper as the content focusses primarily on financial strategy and/or financial project considerations.

Next steps & communication

25. We would welcome feedback as outlined in the discussion above.

Consultation

26. The paper has been reviewed by Lee Hamill, Director of Finance.

Further information

27. Author

Rachael Robertson
Deputy Director of Finance

Presenter

Lee Hamill
Director of Finance

Stuart Graham
Head of FIRST (Financial Information,
Reporting & Strategy Team)
16 August 2019

Freedom of Information

28. This paper should not be included in open business as its disclosure could substantially prejudice the commercial interests of the University.



UNIVERSITY EXECUTIVE

29 August 2019

Service Excellence Programme Update

Description of paper

1. This paper provides the University Executive with an update on the Service Excellence Programme following the most recent SEP Board in June 2019 and the completion of an independent external assurance gateway review.

Action requested/Recommendation

2. The University Executive is asked to note the paper.

Paragraphs 3-15 have been removed as exempt from release due to FOI.

Equality & Diversity

16. There are no direct equality and diversity issues in this paper.

Paragraphs 17-18 have been removed as exempt from release due to FOI.

Freedom of information

19. This paper is closed.

Further information

20. Author

Barry Neilson
Programme Director
Service Excellence Programme

Presenter

Sarah Smith
Vice-Principal Strategic Change &
Governance and University Secretary



UNIVERSITY EXECUTIVE

29 August 2019

People Report

Description of paper

1. This paper provides an update on people related matters being taken forward by Human Resources and other University departments.

Action requested/Recommendation

2. The Committee is requested to note the content of this paper.

Paragraphs 3-10 have been removed as exempt from release due to FOI.

Risk Management

11. The University has a low risk appetite for both compliance risks and people risks.

Equality & Diversity

12. Equality issues will be considered on a case by case basis for each individual project/piece of work.

Next steps/implications

13. Future reports will be presented to each meeting of University Executive.

Further information

14. Author and Presenter

James Saville

Director of Human Resources

15 August 2019

Freedom of Information

15. This paper is closed.



UNIVERSITY EXECUTIVE

29 August 2019

Space Strategy Group Report

Committee Name

1. Space Strategy Group

Date of Meeting

2. 15 August 2019.

Action required

3. University Executive is asked to approve and consider the paper.

Paragraphs 4-12 have been removed as exempt from release due to FOI.

Equality & Diversity

13. SSG papers contain, where applicable, separate equality and diversity assessments.

Further information

14. Author

Angela Lewthwaite
Secretary to Space Strategy Group
Hannah King
Policy & Governance Manager

Presenter

Gavin Douglas
Deputy Secretary (Student Experience)

Freedom of Information

15. This paper is closed as disclosure would substantially prejudice the commercial interests of the University.



UNIVERSITY EXECUTIVE

25 June 2019

Closure of Agreed Management Actions from Internal Audit Reviews

Description of paper

1. This paper provides an update on the status and process for ongoing management and reporting of closure of agreed management actions arising from Internal Audit reviews.

Action requested/Recommendation

2. The Executive Team are requested to note the paper and support closure of open management actions included in the paper within their own areas of responsibility.

Paragraphs 3-8 have been removed as exempt from release due to FOI.

Resource implications

9. No significant resource implications.

Risk Management

10. Follow up and closure of agreed management actions arising from Internal Audit reviews is an important element of the University's overall governance and control framework and contributes to the University's overall management of risk.

Equality & Diversity

11. No specific considerations.

Next steps & Communications

12. The University Executive Team members are requested to note the paper and support and facilitate closure of open management actions included in the paper within their own areas of responsibility.

13. Internal Audit will present a further status updates to subsequent meetings of the University Executive and forthcoming Audit & Risk Committee meetings.

Consultation

14. All agreed action owners will be contacted for status updates.

Further information

15. Author
Paul McGinty
Head of Internal Audit

Presenter
Leigh Chalmers
Director of Legal Services

Freedom of Information

16. This paper is closed.



UNIVERSITY EXECUTIVE

29 August 2019

**China Merchants Group Partnership Opportunity – July 2019
Update**

Description of paper

1. To provide the University Executive with an update on the proposed development of a strategic partnership between the University and the China Merchants Group (CMG) which is moving at pace.

Action requested/Recommendation

2. The University Executive is invited to note the attached update.

Paragraphs 3-11 have been removed as exempt from release due to FOI.

Resource implications

12. Some resources will need to be met from existing budgets, to ensure appropriate consultation and strategic/risk assessment is undertaken by senior colleagues.

Risk Management

13. In creating the long term strategic partnership in China, there could be significant risks and it's recognised that operating in China is challenging.

Equality & Diversity

14. No direct equality and diversity impacts.

Next steps & Communications

15. Work will continue to progress this as outlined in the attached slide pack.

Consultation

16. Regular engagement is ongoing internally with the Corporate Services Group, Senior Leadership Team, Legal Services and senior academic colleagues. We also have an ongoing open dialogue with CMG and EII.

Further information

17. Author

Corporate Services Team,
Corporate Services Group

Presenter

Hugh Edmiston, Vice-Principal Business
Development & Director of Corporate Services

Freedom of Information

18. Closed paper – commercially confidential.



29 August 2019

Confirmation of Committee Chairs

Description of paper

1. The purpose of the paper is to clarify the leadership of various University wide Committees and Groups at the start of Academic Year 2019/2020 following changes to the Vice-Principals of the University.

Action requested/Recommendation

2. The University Executive is asked to note the contents of the paper and to cascade the information to those relevant within their own teams.

Background and context

3. The departure of Senior Vice-Principal Jeffery and Vice-Principal Norman alongside the arrival of Vice-Principal Students, Colm Harmon, have precipitated the need to confirm arrangements for a number of University Committees. These changes are noted below.

Update on responsibilities

4. Professor Harmon will take responsibility for the majority of the Teaching and Learning focussed committees. Reporting to Peter, he will have full responsibility for shaping how this key area for the University is organised. It is anticipated that in due course this will include student recruitment and fees strategy.

5. In addition, a new approach has been taken with two areas of particular focus for the University, (a) Equality, Diversity and Inclusion and (b) Climate Responsibility and Sustainability. A new leadership role of University Lead has been developed with Professor Sarah Cunningham-Burley for (a) and Professor Sandy Tudhope for (b), both agreeing to initial three year terms as the respective University Leads for the above portfolio areas.

6. The purpose of these roles is to ensure that the University keeps its focus on these priority areas and meets its strategic objectives. The University Leads will be members of the University Executive and will chair the two relevant committees as noted below.

7.

Committee/Group	Lead	Reporting to
Learning and Teaching		
Senate Learning and Teaching Committee	Chair Colm Harmon	Senate
Student Experience Sub Committee	Chair Colm Harmon	University Executive (Standing committee)
Learning and Teaching Policy Group	Chair Colm Harmon	

Review of the Personal Tutor system	Chair Colm Harmon	Student Experience Sub Committee
Teaching and Academic Careers Group	Chair Colm Harmon	Student Experience Sub Committee
Space Strategy Group	TBC Likely split between Colm Harmon leading on Learning and Teaching development and Jonathan Seckl on functional aspects	University Executive & Estates Committee
Distance Learning at Scale Board	Chair Dorothy Miell Member Colm Harmon	
EUSA & EUSU Forum	Chair Colm Harmon	N/A
L&T representation at Universities Scotland, Universities UK and Russell Group.	Colm Harmon/Tina Harrison	N/A
Other Internal		
Equality, Diversity & Inclusion Committee	Chair Sarah Cunningham Burley	Reporting to the University Executive and direct to Sarah Smith for staff matters and Colm Harmon for student.
Social Responsibility and Sustainability Committee	Chair Sandy Tudhope / Deputy Lesley McAra	Reporting to the University Executive and direct to Hugh Edmiston
Service Excellence Programme Board	Chair Sarah Smith (no change) Member Colm Harmon	Reporting to the University Executive
Ethical Fundraising Advisory Group	Chair Sarah Smith	University Executive (and Audit & Risk Committee as appropriate)
City Region Deal		
Convenor of the regional HE/FE Strategy Group	Peter Mathieson	N/A
Edinburgh and South East Scotland City Region Deal Joint Committee, Member as convenor of HE/FE	Peter Mathieson	N/A
Edinburgh and South East Scotland City Region Deal Executive Board Meeting	Hugh Edmiston	N/A

Resource implications

8. No resource implications.

Risk Management

9. These are key Committees and Groups for delivering the strategic objectives of the University. Confirmation of the relevant Chairs provides clarity and signals ownership across the University.

Equality & Diversity

10. Equality and Diversity matters were considered at the appropriate stages in the individual appointment process.

Consultation

11. Soundings have been taken across the Senior Leadership Team and those directly involved have been consulted.

Further information**12. Author**

Fiona Boyd
Head of Stakeholder Relations
Principal's Office

Presenter

Professor Peter Mathieson
Principal and Vice-Chancellor

Freedom of Information

13. Open paper



UNIVERSITY EXECUTIVE

29 August 2019

Chair of Behavioural Sciences

Description of paper

1. The Edinburgh Medical School: Deanery of Clinical Sciences wishes to establish a new Chair who will also assume responsibility as the Director of the MSc Programme in Patient Safety and Clinical Human Factors.

Action requested/Recommendation

2. The University Executive is invited to approve the establishment of this Chair of Behavioural Sciences.

Background and context

3. The School wishes to establish a Chair of Behavioural Sciences. The post will support the increasing global research and educational activity of the academic surgical group within the Clinical Surgery group based within the College of Medicine and Veterinary Medicine at the Royal Infirmary of Edinburgh. The proposed Chair will contribute to the University's strategic goals of excellence in Research and Learning and Teaching.

Discussion

4. The proposed Chair will establish a Behavioural Science Laboratory to develop a multidisciplinary research and educational programme with a focus on non-technical skills and their application in a global setting. The programme would impact positively on patient care by advancing knowledge and dissemination of best practices in behavioural sciences applied to surgery. The research programme would complement the existing global surgical research and postgraduate education of the Clinical Surgery group.

5. The proposed Chair would provide simulation expertise for the College and University which is planning further medical school expansion at the Edinburgh Bioquarter. There would be opportunity for the individual to collaborate with key research groupings such as in data science (Usher Institute). There is an expectation that the new Chair would capitalise on the existing partnership with the Royal College of Surgeons of Edinburgh, which has facilitated the development of a programme in non-technical skills for surgeons (NOTSS).

6. A candidate with a very high international reputation and an excellent track-record of both original research and training and grant awards of the highest level has been identified.

Resource Implications

7. Funding for the salary of the Chair will be met by the Edinburgh Medical School: Clinical Sciences income generated from the MSc programme in Patient Safety and Clinical Human Factors, and is included in this current budget.

Risk Management

8. There are no significant risks associated with the establishment of this Chair.

Equality & Diversity

9. Good practice in respect of equality and diversity issues will be followed in taking forward an appointment to this Chair.

Next steps/implications

10. If this proposal is approved a Resolution will be drafted to formally establish the Chair.

Consultation

11. Professor Moira Whyte, Vice-Principal and Head of College of Medicine and Veterinary Medicine is content with this paper.

Further information

12. Further information can be supplied by Professor Hilary Critchley, Dean of Clinical Sciences.

13. Author

Andrea Scott
Director of Professional Services
31 July 2019

Presenter

Professor Moira Whyte
Vice Principal and Head of College of
Medicine and Veterinary Medicine

Freedom of Information

14. Open.