

Imran Khan, Governance Apprentice Programme 2024



Imran was born and raised in Edinburgh, Scotland and graduated from the University of Edinburgh with a degree in Politics, in 2013.

He joined Standard Life, now part of Phoenix Group (the UK's largest long-term savings and retirements business), and has worked across a number of different roles (Customer Operations, Strategy, Sales and Distribution), starting in 2015 in their 2-year Operational and Business Management Graduate Programme.

Imran is currently the Diversity, Equity and Inclusion Project Lead for Race & Ethnicity at Phoenix Group - with responsibility for building their first multi-year racial/ethnic strategy and action plan for the next 3-5 years and beyond.

Passionate about equity – he is a member of 'Running Out Racism' and was appointed to Cricket Scotland's Anti Racism and EDI Advisory Group in 2023.

Imran's contributions have been recognised externally: he was awarded FTAdviser's 'Diversity Champion of the Year' award in 2022 and has featured in the Empower Top 100 Global Future Role Model lists in 2022 and 2023.

[Register of Interests](#)